



HOWELLS

VETERINARY SERVICES

Candidate Briefing Document

Howells Veterinary Services Ltd



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Opportunity

Howells Veterinary Services are looking for a dedicated **Mixed Animal Veterinary Surgeon** to join our team.

- ⇒ You will be based in our purpose built practice located in the beautiful market town of Easingwold. Conveniently located just 20 minutes from York city centre and on the doorstep of the Howardian Hills and North Yorkshire Moors.
- ⇒ You will be part of a dynamic mixed team with an excellent reputation and certificate holders in small animal, cattle and nutrition.
- ⇒ Very varied caseload which can be tailored to your own area of interest during the day whether that be small animals or ruminants.
- ⇒ Regular in-house clinical meetings and discussions and farmers meetings.
- ⇒ Large and expanding farm client base, with regular routine fertility visits & herd health planning for both cattle and sheep. We deal with smallholders through to large commercial units.
- ⇒ Total Vet, Vet Impress, bull/ram fertility testing etc.
- ⇒ Very varied mix of work, and to a degree the role can be tailored to accommodate an individual's areas of enthusiasm on a daily basis. It is important that you are happy to deal with all species out of hours.
- ⇒ The duty rota includes both first and second call and is shared evenly between 12 vets. There is also a nurse on duty out of hours, which allows for good support in an emergency situation.
- ⇒ The out of hours rota always includes two Vets on call, equally shared between 12 vets, allowing a 1 in 6 pattern. Rolling 12 week rota so you can always plan ahead for your days off, including a standard 4.5 day working week and a 4 day working week every 4th week.
- ⇒ The daily working pattern incorporates both half days and full days off in lieu of on call duties and working occasional Saturday mornings.
- ⇒ TB 4 area with tests spread out amongst the team and ATT.
- ⇒ We are looking for a proactive person with a proactive approach to veterinary care.



Benefits of the Role

- Unlimited CPD budget.
- Further qualifications encouraged with protected, dedicated study time during the day
- Independent practice.
- RCVS/VDS fees paid.
- Shared ROTA allows for a good work-life balance. 1 in 12 first on call, 1 in 12 2nd on call. 12 week rolling rota with just 3 weekends per 12 weeks working as either 1st or 2nd or call or Saturday am only. Extra support on the rota over spring time.
- Supportive team—open plan vets office enabling clinical discussion with your peers.
- Excellent annual leave package .
- Extra annual leave over the Christmas period.



Our History

Howells was formed in 2000 by Mark and Christine Howells. The practice was originally located in the Old Police House in Easingwold market place, as the practice grew it then relocated to the edge of the town into the purpose built practice which it still occupies today.

Howells is a mixed practice with a team of 21 vets. 14 of these are mixed vets, with 3 dedicated small animal vets, dedicated poultry and pig vets and ruminant vets making up the team. This ensures we can fulfil the requirements of all our clients whatever their needs. All the vets are based at the practice.

The Practice has 3 consult rooms, a large operating theatre, busy prep area and separate kennels for dogs and cats.. There is also a separate room for radiography and ultrasound scanning. Christine Howells, who is an advanced practitioner in SA Medicine and Katie Northern, SA Director lead the SA team.

In 2017 we moved our farm dispensary to Roxby Business Park and opened a farmers' shop here alongside our extensive warehouse facility, we are now a one stop shop for the farming community. In addition to medicines and vaccines, we stock a huge range of animal health products here and are proud to be part of the Downland group. This site also houses our dedicated poultry PM room and we are able to run our in-house worming service using the latest Fekpak technology.

We aim to provide informed and practical advice together with competitively priced goods and services. We believe that prevention is better than cure and like to work closely with our clients to maximise health, welfare, and productivity. We offer a daily delivery service to all our farm clients.

Our People

Our people are what make us and ensure we maintain our excellent reputation. The company has grown in size over the past few years and we now have over 60 members of staff working with us.

Our team consists of vets, nurses, veterinary technicians, reception, accounts, practice admin, dispensers, sales, technical support, drivers and warehouse staff.



Company Structure

Howells Veterinary Services consists of 5 Directors, 2 of which are the original Directors of the business, Mark and Christine appointed 3 further Directors in 2021 to ensure the development of the practice and that it remains independent.



Mark Howells Director, M.A., Vet.M.B., D.B.R. (Dist.), M.R.C.V.S.

Mark qualified from Cambridge University in 1986 and has worked in rural mixed practice ever since. He holds a Diploma in Bovine Reproduction from Liverpool University. Mark leads the pig team and has been instrumental in developing our major agricultural supplies outlet. He is very proud of the whole team at the practice and the positive feedback which we regularly receive from our clients.



Christine Howells Director, M.A., Vet.M.B., PG Cert (SAM), M.R.C.V.S.

Christine qualified from Cambridge University in 1987 and spent six years in mixed practice before settling into a purely small animal role. She leads the small animal practice at Howells Vets and is an RCVS Advanced Practitioner in Small Animal Medicine.



William Hersey Director, B. Vet. Med. (hons), M.R.C.V.S.

William graduated in 2013, spending one year in a primarily small animal practice before moving North. He leads the poultry team and is working towards his certificate in World Veterinary Education in Production Animal Health. William is actively involved in all aspects of the practice and has a particular interest in ac-



Luke Ramsden Director, BVM&S MANZCVS (Dairy Medicine) M.R.C.V.S.

Luke, originally from York, qualified from Edinburgh University in 2010 after then spent 5 years working in mixed practice in Victoria, Australia. Luke is a mixed practice vet but particularly loves all things cattle and achieved his memberships in Dairy Medicine by examination in 2015 from the Australian and New Zealand College of Veterinary Scientists. Luke enjoys helping farmers prevent & solve herd health issues on farm, with particular interests in mastitis, bull fertility & bovine surgery. Outside the 'office' he enjoys all things sport. He also can be found snowboarding, mountain biking, walking or trying to catch a fish.



Pippa Foster Director, Dispensary Manager.

Pippa is one of the longest standing members of the team. She is a registered Animal Medicines Advisor and SQP and became a director of the business in 2020. Her career began running a livery yard for 3 years, breaking and schooling horses. She joined Howells Vets as an assistant veterinary nurse in 2007 and now manages the practice's farm and small animal dispensaries. Her favourite aspect of the job is interacting with the clients, and in her spare time you'll find her running or spending time with her family.



Leanne Forde-Archer, BVSc, MMRCVS, Director

Leanne graduated from the University of Liverpool in July 2012 and has been practicing in her home county of North Yorkshire ever since. Her main interests lie in production animal medicine and health planning. She has a growing interest in ruminant nutrition and studying for a further qualification in this subject through the University of Glasgow. In 2021, Leanne trained as a veterinary investigation officer at APHA Thirsk conducting farm animal postmortem examinations and veterinary surveillance. Leanne is on the executive committee of the sheep veterinary society. However, nothing brings Leanne more joy than a successful calving or lambing; she is at her happiest getting stuck in on farm.



Katie Northern, BVet Med Sci, BVMBVS, MRCVS, PG Cert VBM. Director

Katie is one of our small animals only vets, who joined us in October 2021. She qualified from Nottingham University in 2011 and started veterinary life as a mixed vet before deciding to hone her skills as a small animal surgeon through a mix of permanent and locuming jobs across the country as well as spending a year as a hospital clinician in a specialist referral practice. Her interests include internal medicine, cardiology and soft tissue surgery.

How to Apply

If you would like to know more about the role please give us a call on 01347 823678 and ask for Victoria Garbutt the Practice Manager who will be happy to answer any questions or give you more information.

Alternatively you can email: Victoria.garbutt@howellsvets.co.uk

We have videos available of the practice that we are more than happy share with you

We welcome applications from all sections of the community, regardless of age, race, colour, sex, marital status, religion, ethnic origin, nationality, disability or sexual orientation.